

**Central Texas College District
Information Regarding Staff Compensation and Related Information**

Texas Government Code 659.026 requires state agencies to make available on the agency's website certain information concerning agency staffing, budget and compensation.

1. Full-Time Equivalents

As of September 1, 2021, Central Texas College District (CTCD) employed 627 full-time employees in Texas.

2. Appropriations

CTCD received the following legislative appropriations for the last two fiscal years.

FY21	FY22
\$ 16,386,849	\$ 14,525,924

3. Compensation Methodology

Central Texas Collage District's executive compensation is low compared to local and state market data. The Board of Trustees determines the salary for the Chancellor, and the Chancellor determines the compensation for executive staff based on current and past performance with consideration for the years of CTC experience. The compensation methodology has been to pay below market compensation but strides are being made to improve executive compensation.

4. Salary Supplements

The agency's executive staff are eligible for a salary supplement.

5. Market Average Compensation of Similar Executive Staff

Position Title	Compensation
Chancellor	\$471,130
Chief Academic Officer	\$272,761
Chief Administrative Services Officer	\$264,958
President	\$242,690
Total	\$1,251,539

6. Non-Executive Staff Compensation

The average agency salary for non-executive staff was \$47,244 in fiscal year 2022.

	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
% of Change in Executive Compensation	0.48 %	7.10 %	5.62 %	1.71 %	10.42%
% of Change in Appropriations	-9.98%	-0.36%	-1.44%	0.00%	-11.36%